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19 March 1959

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Executive Officer, PIC

Special Assistant to the Director, PIC

Increase in Personnel and Space Necessary to Continue Operations
through Mid-1959

1. In the light of present operations in the deep exploitation of TALENT material and the number of high priority projects which are presently at PIC, the utilization of personnel by the Center must undergo a critical review. At the present moment, at least two new systems with the probability of global input are maturing rapidly, and the first of these will be with us by mid-1959. The personnel requirements for this program alone may well be far and above that which the present workload demands of the Center. Even with the present programs now being sustained by the Center completely curtailed and all of the present PIC people devoted entirely to the new input, it is doubtful that the Center could sustain efficient operations for any length of time. It becomes increasingly important, because of the nature of the types of people needed to strengthen our capability, that an active recruiting program be considered immediately. This may even entail, in advance of increased TO's, a substantial over-encumbering of the positions now authorized.

2. Great efforts have been made in R&D to provide the proper instrumentation for thorough exploitation of the intelligence value of these inputs. However, it is feared that we would be remiss if it were not re-emphasized that we are not meeting the workload of the high priority projects on board at this moment. A decision must be made immediately as to what course of action the Agency will take to meet this challenge.

3. Are all of the high priority projects in which we are now engaged to be given up, cut out completely, or will these be determined to be still valuable in the light of new input? It seems likely that we must still perform the same functions as with TALENT material. The new input will undoubtedly have great first phase indications value which must be read out within hours after receipt in order to be utilized properly for National Policy Intelligence. In addition to Project "C," [redacted] and Project "G," Project WS-117L and others will successively become sources from which large quantities of material will accrue.

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SUBJECT: Increase in Personnel and Space Necessary to Continue Operation through Mid-1959

The personnel problem will be extremely critical and the Center will possibly be in a position to be severely criticized unless prompt and decisive steps are made to increase substantially the number of trained people on board immediately. At this moment it seems that no matter what steps are taken they will be inadequate because of the scarcity of qualified people.

It is recommended that a combination of increased personnel through overacumbersome plus an active aggressive recruiting program be undertaken immediately. Further investigation of the possibility of using contract personnel should be made. The impact of the materials may well cause the Agency to re-evaluate its entire manpower-use program in order to properly exploit the intelligence value of these materials.

4. In the same voice that a plea is being made for people, it must be re-emphasized that space is also becoming extremely critical. The existing quarters for this Center are totally inadequate both from the temperature, humidity, and dust control as well as area point of view in support of present intelligence production. This situation becomes extremely critical when any significant increase in production is considered. Space restrictions are actually rapidly becoming a serious factor in the efficiency of current daily operations.

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CONCURRENCES:

Chief, TISD

Date

Chief, DMD

Date

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